



Stretford Cricket Club Code of Conduct for Coaches

Overview

- Coaching practice at Stretford Cricket Club respects and champions the rights of every individual to participate in the game of cricket.
- Stretford coaches develop professional relationships with players and others on openness, honesty, mutual trust and respect.
- Stretford coaches will demonstrate proper personal behaviour and conduct at all times.
- Stretford coaches adopt professional standards to maximise the benefits and minimise risks to players.
- Stretford Cricket Club will encourage and assist all coaches in gaining suitable qualifications

Relationships – Coaches will:

- Will not engage in behaviour that constitutes any form of abuse (physical, sexual, emotional, neglect, bullying)
- Promote the welfare and best interests of players
- Avoid sexual intimacy with players, either while coaching them or in the period of time immediately following the end of the coaching relationship
- Take action if they have a concern about the behaviour of an adult towards a child
- Empower players to be responsible for their own decision
- Should communicate and cooperate with other organisations and individuals in the best interests of players.
- Be aware of the physical needs of players, especially those still growing, and ensure that training loads and intensities are appropriate.
- Ensure that physical contact is appropriate and necessary, and is carried out within recommended guidelines with the player's full consent and approval. •
- Do not engage in any form of sexually related contact with an under age player. This is strictly forbidden as is sexual innuendo, flirting or inappropriate gestures and terms
- Inform parents or guardians immediately if you are at all concerned about the welfare of a child.
- Discuss with parents and other interested parties the potential impact of the programme on the player.
- Arrange to transfer a player to another cricket coach if it is clear that an intimate relationship is developing.
- Know and understand the relevant ECB or employer policies and procedures in this regard.
- Follow the reporting procedures laid down by ECB or your employer if you have a concern – non-action is unacceptable.
- Respect players' opinions when making decisions about their participation in cricket
- Encourage players to take responsibility for their own development and actions

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- Allow players to discuss and participate in the decision-making process.
- Discuss and agree with players what information is confidential.
- Inform players or their parents of the requirements of cricket.
- Inform players or their parents of any potential costs involved in accessing the coaching services on offer
- Be aware of and communicate on any conflict of interest as soon as it becomes apparent.
- Do not work with any other cricket coach's player without first discussing or agreeing it with both the coach and the player involved.
- Identify and agree with players which other experts or organisations could offer appropriate services

Rights – Coaches will:

- Create an environment where every individual has the opportunity to participate in cricket
- Create and maintain an environment free of fear and harassment
- Recognise the rights of all players to be treated as individuals
- Recognise the rights of players to confer with other cricket coaches and experts
- Promote the concept of a balanced lifestyle, supporting the well-being of the player both in and out of cricket.
- Treat all individuals in cricket with respect at all times
- Not discriminate on the grounds of gender, marital status, race, colour, disability, sexuality, age, occupation, religion or political opinion.
- Not condone or allow to go unchallenged any form of discrimination.
- Not publicly criticise or engage in demeaning descriptions of others.
- Be discreet in any conversations about players, cricket coaches or any other individuals
- Communicate with and provide feedback to players in a manner that reflects respect and care

Responsibilities – Coaches will:

- Be fair, honest and considerate to players and others in cricket
- Project an image of health, cleanliness and functional efficiency
- Be positive role models for players at all times
- Operate within the rules and the spirit of cricket
- Educate players on issues relating to the use of performance-enhancing drugs in cricket and co-operate fully with UK Sport and ECB policies
- Maintain the same level of interest and support when a player is sick or injured.
- Display high standards in use of language, manner, punctuality, preparation and presentation.
- Encourage players to display the same qualities
- Do not smoke, drink alcohol or use recreational drugs before or while coaching. This reflects a negative image and could compromise the safety of your players
- Display control, respect, dignity and professionalism to all involved in cricket

Professional Standards – Coaches will:

- Ensure the environment is as safe as possible, taking into account and minimising

possible risks

- Promote the execution of safe and correct practice
- be professional and accept responsibility for their actions
- Make a commitment to providing a quality service to players
- actively promote the positive benefits to society of participation in cricket
- contribute to the development of cricket coaching as a profession by exchanging knowledge and ideas with others
- gain ECB coaching qualifications appropriate to the level at which they coach cricket.
- Only allow participation if there is no risk to the player.
- Plan all sessions so they meet the needs of the players and are progressive and appropriate
- Maintain appropriate records for players
- Recognise and accept when it is appropriate to refer a player to another cricket coach or specialist.
- Seek to achieve the highest level of qualification available.
- Attend continuing professional development (CPD) to maintain up-to-date knowledge of technical developments in cricket where possible
- Attend CPD to maintain up-to-date knowledge and understanding of other issues that might impact on both coaches and players
- Be aware of the social issues and how cricket can contribute to local, regional or national initiatives. Actively participate in recruitment and education opportunities in cricket.
- Actively contribute to local, regional and national initiatives to improve the standards and quality of cricket coaching both in cricket and sport in general
- Practise in an open and transparent fashion that encourages other cricket coaches to contribute to or learn from your knowledge and experience
- Engage in self-analysis and reflection to identify your professional needs
- Seek CPD opportunities to develop your cricket coaching skills and update your knowledge.
- Manage their lifestyle and cricket coaching commitments to avoid burnout that might impair performance.
- Not assume responsibility for any role for which they are not qualified or prepared.
- Do not misrepresent their level of qualification.